

Modern Slavery and Human Trafficking Statement

The UK Modern Slavery Act (“MSA”) requires companies operating in the UK to publish a slavery and human trafficking statement. This statement constitutes the Tractel UK Limited (Tractel) slavery and human trafficking statement for the financial year ending 31 December 2021 and applies to Tractel UK and its mother /sister companies.

The Tractel companies are specialised in designing, producing, marketing and selling various products, mainly suspended access equipment, of temporary and permanent kind, material handling as well as fall arrest products all over the world, employing over 900 people worldwide. It is important to stress that Tractel encounters low modern slavery risk, its business does not employ or encounter low skilled, transient workers.

Founded on 75 years of experience, we have a commitment to deliver safe products and solutions to our clients.



More information about Tractel can be found here (www.tractel.com).

Tractel does not tolerate modern slavery and seeks to prevent any form of slavery or human trafficking in its business and supply chains. In future we will ensure that contractual provisions for all service providers and raw material suppliers incorporate modern slavery risk assurances. We are committed to act responsibly and with integrity across all areas of our



The Tractel group has today a number of policies and processes in place implemented by its employees to mitigate the risk of modern slavery across its business:

Our Business Code of Conduct

Our reputation for acting safely and responsibly is critical to running a successful and growing business that generates value for all our stakeholders. Our values are expressed through the guiding principles and standards of behaviour set out in our Business Code of Conduct.

Everyone employed by us is expected to follow the Code and we require anyone acting or working on our behalf, such as consultants, partners, sub-contractors and suppliers, to follow the standards set out in the Code.

If anyone feels that a breach of the Code may be taking place, they are encouraged to raise it.

The Code outlines our commitment to upholding the human rights of all those who work with us and sets our compliance with international conventions regarding human rights or child labour.

Our Business Code of conduct can be read in full on our website (www.tractel.com).

A Supply Chain

We expect our suppliers to comply with all applicable regulations and legislations relating to working hours, wages, welfare and human rights.

Our suppliers are expected to work in accordance with our ethics principles regarding health, safety, and environmental protection.



Human rights and working conditions

With international operations throughout the world, Tractel remains vigilant to the risk of slavery and human trafficking and check regularly the implementation and respects of its policies.

Environmental, Social and Governance (E.S.G.) Policy

As part of Tractel's overall approach to business we have implemented an Environmental, Social and Governance policy, which allows us to identify and address ESG related risks including modern slavery and which complies with the UK MSA reporting requirements.

A handwritten signature in black ink, appearing to read "Joeri Decae".

Joeri Decae

Managing Director

Tractel UK Limited

